



Tribal Knowledge Solutions – A Network of Experts

Tribal Knowledge Solutions (TKS) delivers flexible staffing solutions to energy organizations. To meet the demand for highly qualified resources, TKS recruits recently retired or contract individuals from the following industries and organizations:

- Energy: Super Majors, Majors, Independents, Privately Held
- Engineering and Construction
- Consulting Firms
- Universities: Research
- Financial
- Private Equity
- Government
- Military

Current demand trends indicate the following upcoming needs:

- Oilfield Equipment Manufacturing
- Seismic Processing
- Exploration
- Production
- Finance
- Energy Services
- Human Resources
- IT
- Pipeline
- Engineering and Construction
- Executive and Management
- Refining
- Marketing

TKS targets the following disciplines (from every experience level including executives and board members) for their proprietary network of experts:

- Geoscience
- Engineering
- Petrophysics
- Land
- Human Resources
- IT
- Business Development
- Commercial
- Finance
- Asset Management
- Technical Management

TKS works closely with clients to outline project requirements including:

- Scope
- Goals
- Criteria
- Schedule and Budget
- Skill Sets
- Experience Level

TKS matches the project needs to the expert's preferences such as location, timing and duration. Assignments may be part or full-time with duration of a few hours to a number of months. TKS handles administrative details, including direct deposit payment for services, travel reimbursement, business insurance, F.I.C.A., federal, state and local tax withholding where applicable.

The TKS executive team delivers more than a hundred years of combined recruiting experience in the global upstream energy industry. TKS offers members of the network of experts:

- Personal career representation including no cost job searches and career matches
- Potential opportunities in highly compensated, flex-time assignments

For more information, contact:

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About Tribal Knowledge Solutions

Tribal Knowledge Solutions (TKS) is the leading provider of "vendor neutral" end-to-end talent solutions for the energy industry, including resource, project, talent, alumni and alliance (Tribal Knowledge Alliance, a surplus talent solution) management. As a client company of Tribal Knowledge Solutions (TKS), you will gain access to thousands of experienced petro-technical professionals, managers and executives available to meet your short-term technical project needs. You will join a growing list of over 25 client companies who have already realized the "value added" by the expertise provided through TKS.